



maryland financial investors, inc.
commercial property management

August 27, 2020

Tibbs Paving, Inc.
9320 Developers Dr.
Manassas, VA 20109

To Whom It May Concern:

I am writing to recommend James Glotfelty and the company Tibbs Paving, Inc. for additional parking lot and pavement preservation services with future prospective clients. I have had the pleasure of working directly with Mr. Glotfelty on several projects and most recently at Fairgrounds Plaza in Timonium, MD. The scope of work for this project involved the quick turnaround of repairs to trip hazards throughout the parking lot which is heavily trafficked as a grocery anchored shopping center.

Tibbs Paving, Inc. has illustrated their attention to detail, quality and safety throughout their work. This company has always delivered on time, and on budget. In addition, they conduct their work with the highest safety standards. I observed a strong concern for safety of both their employees and anyone that stepped foot on our premises. When performing asphalt work for highly trafficked retail shopping centers, flexibility is important. He and his team have been able to quickly adapt to schedule changes in order to keep his schedule on time and aligned with the overall project schedule.

Please consider Tibbs Paving, Inc. for your parking lot and pavement preservation service needs. I recommend them and look forward to working with them again.

Sincerely,

A handwritten signature in blue ink that reads 'B. Tizard' with a stylized flourish at the end.

Brendan Tizard
Asset Manager
Maryland Financial Investors, Inc.