

## To whom it may concern:

I am pleased to recommend the services of Tibbs Paving, Inc. for any project involving asphalt and concrete paving. Tibbs Paving has completed various projects for Rosenthal Properties over the years and has consistently provided a high-quality product. Tibbs Paving does a fantastic job communicating throughout the duration of the project from the estimating phase to closeout phase.

We recently completed a 2" mill and overlay of a large parking lot in Virginia during the pandemic. Many of the tenants had unique needs at the time due to all the restrictions and special care was taken to minimize the impact to these tenants. Even with the extra considerations the job was done on time and the quality of the product excellent as usual.

Please feel free to contact me at any time to discuss in more detail, I am confident in Tibbs Paving ability to meet and exceed your expectations.

Sincerely,

Drew Vautin
Construction Project Manager
Rosenthal Properties, LLC
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